

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation, Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- Givaudan S.A. (Vice Chairman)
- LONZA S.A.
- SIG Combibloc Group AG

Kai Brettmann

Editorial Director, RTL Nord GmbH, Hamburg
Chairman of the RTL Group European Works Council
Chairman of the Mediengruppe RTL Deutschland Corporate Works Council
Chairman of the Works Council of RTL Nord

Dr. Thomas Buberl

Chief Executive Officer and Director, AXA S.A.

- Bertelsmann Management SE
- AXA XL Group Ltd. (until March 1, 2019)
- Equitable Holdings, Inc.
- Equitable Life Insurance Company
- MONY Life Insurance Company of America

Murat Cetin (until February 28, 2019)

Chairman of the Works Council, Arvato Direct Services Dortmund GmbH

Chairman of the General Works Council, Arvato Services CRM2
Chairman of the Corporate Works Council, Majorel Deutschland GmbH (since February 4, 2019)

Günter Göbel

Chairman of the Corporate Works Council, Bertelsmann SE & Co. KGaA

Ian Hudson (until April 30, 2020)

Chairman of the International Management Representative Committee of Bertelsmann SE & Co. KGaA (BMRC)

- Which? Limited

Bernd Leukert

Member of the Executive Board (since January 1, 2020) for Technology, Data and Innovation of Deutsche Bank AG (Executive Director and Member of Management Board since September 1, 2019)

- Bertelsmann Management SE
- Deutsches Forschungszentrum für Künstliche Intelligenz (DFKI) GmbH (until April 1, 2019)
- TomTom NV

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

Gigi Levy-Weiss

Angel Investor

- Bertelsmann Management SE
- Beach Bum Ltd.
- BrandShield Ltd.
- Caja Elastic Dynamic Solutions Ltd.
- Constru Ltd. (since July 18, 2019)
- Correlsense Ltd. (until April 15, 2019)
- Driveway Software Corporation
- Elmik Touristic Services Ltd.
- Fusic Ltd. (until April 29, 2019)
- Hip Mobility, Inc. (since January 24, 2019)
- Hola NFX UK, Ltd (until December 8, 2019)
- IMA Ventures Ltd.
- Inception VR, Inc.
- Inception VR (Israel) Ltd.
- Inception VR (UK) Ltd.
- Jeeng Application Ltd.
- Landa Holdings, Inc. (since September 23, 2019)
- Mov.AI Ltd.
- MyHeritage Ltd.
- NFX Capital UK, Ltd
- Papaya Gaming Ltd. (since April 30, 2019)
- Premium Domains Ltd.
- Reach Digital Inc.
- SimilarWeb, Ltd
- Tectonic Labs Ltd.
- Theator Inc. (since August 5, 2019)
- TrustMed Ltd.
- Volunteer Directly Ltd.
- Zengaming, Inc.

Dr. Brigitte Mohn

Member of the Executive Board, Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Rhön-Klinikum AG
- Stiftung RTL – Wir helfen Kindern e.V.
(since April 1, 2019)
- Clue by Biowink GmbH

Liz Mohn

Chairwoman of the Board of

Bertelsmann Verwaltungsgesellschaft mbH (BVG)

Vice Chairwoman of the Executive Board,

Bertelsmann Stiftung

- Bertelsmann Management SE

Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG

Chairman of the Executive Board /

Chief Financial Officer, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, München (Chairman)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg
- Porsche Holding Gesellschaft m.b.H., Salzburg
- Porsche Retail GmbH, Salzburg

Kasper Rorsted (until March 31, 2019)

Chairman of the Executive Board, Adidas AG

- Bertelsmann Management SE (until March 31, 2019)
- Nestlé S.A.

Christiane Sussieck

Chairwoman of the Corporate General Works Council,
Bertelsmann SE & Co. KGaA

Vice Chairwoman of the Corporate Works Council,
Bertelsmann SE & Co. KGaA

Bodo Uebber

Former Member of the Executive Board, Daimler AG
Finance & Controlling / Daimler Financial Services

- Adidas AG (since May 9, 2019)
- Bertelsmann Management SE
- Daimler Financial Services AG (Chairman)
(until May 22, 2019)
- BAIC Motor Corporation Ltd. (until May 22, 2019)
- Delta Topco Ltd. (until May 22, 2019)
- Mercedes-Benz Grand Prix Ltd. (until May 22, 2019)

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- Membership of comparable domestic and foreign supervisory bodies of business enterprises

Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2019

Audit and Finance Committee

Bodo Uebber (Chairman)
Kai Brettmann
Christoph Mohn
Hans Dieter Pötsch

Working Group of Employee Representatives

Liz Mohn (Chairwoman)
Kai Brettmann
Murat Cetin (until February 28, 2019)
Günter Göbel
Ian Hudson (until April 30, 2020)
Christiane Sussieck

Bertelsmann Management SE's Supervisory Board Committees 2019

Personnel Committee

Christoph Mohn (Chairman)
Prof. Dr.-Ing. Werner J. Bauer
Liz Mohn
Hans Dieter Pötsch

Program Committee

Christoph Mohn (Chairman)
Prof. Dr.-Ing. Werner J. Bauer
Dr. Brigitte Mohn
Hans Dieter Pötsch

Executive Board

Thomas Rabe

Chairman

- Adidas AG (since May 9, 2019)
- Symrise AG¹⁾ (Chairman until August 7, 2019, Member until December 31, 2019)
- Majorel Group Luxembourg S.A. (since January 4, 2019) (formerly ACR – Advanced Customer Relation S.à.r.l.)
- Penguin Random House LLC (Chairman)
- RTL Group S.A. (Chairman) (until March 31, 2019)

Markus Dohle

Chief Executive Officer, Penguin Random House

- Direct Group Grandes Obras S.L.
- Editora Schwarcz S.A.
- Frederick Warne & Co. LLC
- Golden Treasures LLC
- Penguin Random House Foundation, Inc.
- Penguin Random House Grupo Editorial S.A.U.
- Penguin Random House Grupo Editorial (USA) LLC
- Penguin Random House LLC
- Random House Children's Entertainment LLC
- Sasquatch Books LLC
- Sputnik 84, LLC

Immanuel Hermreck

Chief Human Resources Officer

- RTL Group S.A. (since January 1, 2019)

Bernd Hirsch

Chief Financial Officer

- Evotec AG, Hamburg¹⁾ (until June 19, 2019)
- Symrise AG¹⁾
- Bertelsmann, Inc. (Chairman)
- Penguin Random House LLC
- RTL Group S.A.

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1) External mandates.